

FISCAL YEAR 2026-2027

Budget at a Glance

Every Child, Every Day, Whatever it Takes!

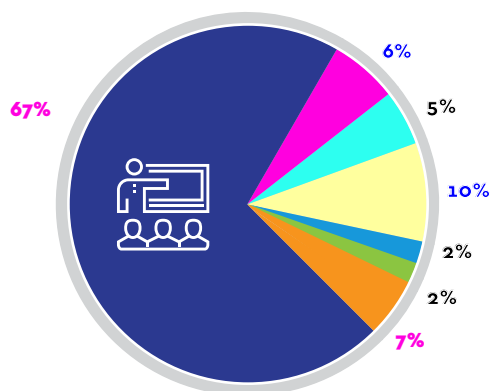
ALL SCHOOL BOARD FUNDS

School Operating Fund (Fund 50)	\$333,630,307
Food and Nutrition Services Fund (Fund 51)	\$17,415,667
Reimbursable Projects Fund (Fund 60)	\$25,081,536
Rental Income Fund (Fund 65)	\$152,979
Student Activity Fund (Fund 93)	\$1,149,875
HCS Instructional Resource Toolkit (Fund 95)	\$660,200
TOTAL	\$378,090,564

SCHOOL OPERATING FUND REVENUES (FUND 50)

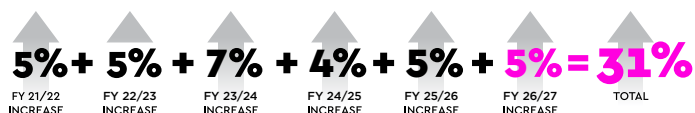
State Funds (including State Sales Tax)	\$223,936,555
Local Funds	\$101,902,502
Federal Funds	\$739,000
Other Funds	\$7,052,250
TOTAL	\$333,630,307

SCHOOL OPERATING FUND EXPENDITURES (FUND 50)



Instruction	\$222,527,391
Administration, Attendance and Health	\$21,672,427
Transportation	\$16,183,059
Operations and Maintenance	\$34,825,630
Debt and Fund Transfers	\$7,984,890
Non-instructional Operations	\$6,377,626
Technology	\$24,059,284

COMPENSATION INCREASE



BUDGET FEATURES (to include but not limited to)

\$10.9 million to provide a 5% compensation increase for employees effective July 1, 2026

No increase to employee contribution for healthcare

\$1.3 million increase to employer contribution for healthcare

\$1.9 million for teacher salary scale adjustments

\$0.7 million for reclassifications and targeted compensation adjustments

\$1.9 million to hire **23** new positions (e.g., teachers, instructional assistants, school security officer)

\$1.5 million for English and Language Arts Instructional Resources



Revised July 15, 2026
Revised March 18, 2026
March 4, 2026

FOR MORE DETAILS, PLEASE GO TO

[HTTP://WWW.HAMPTON.K12.VA.US/INFORMATION/BUDGET/BUDGET.HTML](http://www.hampton.k12.va.us/information/budget/budget.html)

Hampton City Schools does not discriminate on the basis of race, color, national origin, sex, disability, age or other protected classes in its programs and activities and provides equal access to the Boy Scouts and other designated youth groups. The following person has been designated to handle inquiries regarding the non-discrimination policies: Robbin G. Ruth, Executive Director of Human Resources • One Franklin Street, Hampton, VA 23669 • 757 727-2000



Hampton City Schools

10-Month Teacher Pay Increases

FY 2026/2027



10-MONTH TEACHER PAY INCREASES

25/26 Step	25/26 Salary for Bachelor's		26/27 Step	26/27 Salary for Bachelor's Effective 7/1/26
		->	0	59,000
0	56,750	->	1	60,088
1	57,750	->	2	61,138
2	59,033	->	3	62,485
3	59,999	->	4	63,499
4	61,081	->	5	64,635
5	61,800	->	6	65,390
6	62,600	->	7	66,230
7	63,400	->	8	67,070
8	64,200	->	9	67,910
9	65,000	->	10	68,750
10	65,900	->	11	69,695
11	66,800	->	12	70,640
12	67,700	->	13	71,585
13	68,600	->	14	72,530
14	69,500	->	15	73,475
15	70,500	->	16	74,525
16	71,500	->	17	75,575
17	72,500	->	18	76,625
18	73,743	->	19	77,930
19	75,035	->	20	79,287
20	76,327	->	21	80,643
21	77,621	->	22	82,002
22	78,915	->	23	83,361
23	80,209	->	24	84,719
24	81,503	->	25	86,078
25	82,797	->	26	87,437
26	84,091	->	27	88,796
27	85,384	->	28	90,153
28	86,684	->	29	91,518
29	87,975	->		
30	89,279	->	30	94,243

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Hampton City Schools

10-Month Teacher Pay Increases All Education Levels FY 2026/2027

This includes a **5.0% salary increase** and an additional **\$1.9 million investment** in the teacher pay scale, which includes a \$500 increase to each step and an additional \$1,100 increase to each step at the master's level and above (for a total of \$1,600 for master's level and above).

Years of Credited Teaching Service	Step	26/27 Salary for BACHELOR'S	26/27 Salary for MASTER'S	26/27 Salary for MASTER'S +30	26/27 Salary for EDS/CAGS	26/27 Salary for DOCTORATE
0	0	59,000	62,700	63,500	63,700	64,700
1	1	60,088	63,918	64,758	64,968	66,018
2	2	61,138	65,104	65,986	66,207	67,309
3	3	62,485	66,625	67,561	67,795	68,965
4	4	63,499	67,792	68,774	69,021	70,248
5	5	64,635	69,088	70,119	70,376	71,667
6	6	65,390	70,080	71,186	71,461	72,840
7	7	66,230	70,977	72,100	72,378	73,780
8	8	67,070	71,866	73,006	73,292	74,713
9	9	67,910	72,784	73,944	74,234	75,684
10	10	68,750	73,624	74,782	75,075	76,525
11	11	69,695	74,569	75,729	76,020	77,470
12	12	70,640	75,513	76,675	76,966	78,414
13	13	71,585	76,458	77,620	77,910	79,430
14	14	72,530	77,497	78,830	79,158	80,824
15	15	73,475	78,690	80,034	80,369	82,051
16	16	74,525	79,741	81,087	81,425	83,106
17	17	75,575	80,792	82,133	82,470	84,150
18	18	76,625	81,841	83,186	83,521	85,200
19	19	77,930	83,147	84,490	84,826	86,508
20	20	79,287	84,501	85,847	86,184	87,863
21	21	80,643	85,859	87,202	87,541	89,220
22	22	82,002	87,220	88,562	88,900	90,579
23	23	83,361	88,578	89,921	90,259	91,936
24	24	84,719	89,935	91,278	91,614	93,295
25	25	86,078	91,293	92,639	92,975	94,656
26	26	87,437	92,653	93,999	94,334	96,015
27	27	88,796	94,013	95,355	95,694	97,373
28	28	90,153	95,370	96,717	97,051	98,734
29	29	91,518	96,735	98,081	98,415	100,094
30 or more	30	94,243	99,117	100,276	100,565	102,018

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